



CALL FOR PARTICIPANTS

MAKEOVER

Project is supported by Erasmus+ Programme of the European Union,
KA2 – Capacity Building in the field of Youth

Are you satisfied with the work of your organization? Do you think you could fundraise better, attract more volunteers or have better visibility? Is there some improvements you would like to see in your organization and team? Would you like to have goals clearly set, procedures defined and people working their best to achieve the mission of your organization with no dilemma what it is and where you are all going together?

If you are representing youth organization at crossroads, looking for support and guide how to improve and upgrade its work this is the right opportunity for you. In this project we will guide you through processes of internal and external makeover for your organization. **Together we will remake, recreate and rebuild the dream of your team.**

Welcome to your MakeOver 😊

❓ WHY?

Being a youth led organisation means bringing changes to the society and innovation to learning, activism and volunteerism. However, innovation and impact of our work on societies often is paying a price to different internal and external administrative, technical and procedural requirements, creating our work more complicated than we would like to be.

We all had opportunity to attend capacity building in this field but never one that will build up through internal and external structures and look into our entire work to re-organise it. That is exactly the goal of this project - **to build capacities of youth organizations in order to become sustainable and goal oriented.**

Great programs need great organisations behind them and we want to help you reach your full potential as an organization!

🧠 WHAT CAN YOU EXPECT?

You can expect to get support for achieving your full potential and becoming sustainable and goal-oriented organization. We would achieve this by giving you expert support for Internal and External Makeover process that will help you make change you wish to make.





This is what is planned for you if you wish to apply:

ACTIVITY 1: INTERNAL MAKEOVER – VRSAC, SERBIA (16-23.02.2018)



Training of Youth Organization for Internal makeover. Training will be a mixture of learning, capacity building and practical work that will have goal:

- To do strategic planning of organisations (deciding on goals, mission, vision and priorities of organisation) and enhance the capacities of youth workers to implement these changes in the daily work of their organisations.
- To learn about organisational management including volunteer management and build the capacity of youth workers to implement these changes.
- To learn about project management basic level (from problem to idea and the project) and raise capacity of youth workers to implement these changes.
- To learn how to ensure knowledge transfers in management changes

When learning process is done, experts /mentors will be hired to ensure implementation of results through mentoring of participating organisations. Just increasing capacity is not enough to change work in practice and that is why we will give you long-term support through mentoring.

ACTIVITY 2: EXTERNAL MAKEOVER – THESSALONIKI, GREECE (JUNE 2019)



Goals of this activity will be to raise capacity of youth workers and support their organization in:

- creating communication strategy
- better involving their target group in their activities
- doing advocacy and lobbying through social media and ICT
- doing fundraising through crowd-funding

Mentorship for external makeover: Mentors will have additional activity also after this training and that is mentoring of participating organisations and support you to implement agreed changes in your work.

WHO DO WE NEED – PROFILE OF THE PARTICIPANTS

For this process we are looking for organizations and their leaders that are ready to do Makeover of their organization.

We are looking for organizations represented by 2 people per organization, who are ready to work with our experts on achieving full potential of their organization. We encourage you to apply in couples so that there is higher chance achieve change.

So, if you are:

- Member of a board of organization that needs to make changes
- Ready to learn and apply change with help of our experts offered for you for FREE
- Available for both trainings: February 2019- Internal makeover, June 2019- External makeover
- Coming from **Slovenia, Bosnia and Herzegovina, Montenegro, Kosovo, Greece, Italy and Serbia**
- Have agreement and decision in your organization to jointly make a change as result of this process.

Then, this is a perfect opportunity for you!





TECHNICAL INFORMATION - ACTIVITY 1 IN SERBIA

- **Dates:** 16-23.2.2019
- **Place:** Vrsac, Serbia
- **Participants:** Slovenia, Bosnia and Herzegovina, Montenegro, Kosovo, Greece, Italy and Serbia
- **Accommodation and venue:** Hotel "Srbija", Vrsac, Serbia
- **Working language:** English
- All organizations involved should be able to have participants that attend both trainings for 1) internal and 2) external makeover.
- All participants will receive YouthPass after the training
- Project is supported by Erasmus+ Programme of the European Union

FINANCE AND TRAVEL REFUNDS

Organizers will cover **all costs** related to trainers, training materials, accommodation, food and coffee breaks.

Travel costs for all participants will be **covered** up to amount ERASMUS+ allows for their country.

HOW TO APPLY?

Please fill in your application on the following link: <https://goo.gl/forms/XkF2VKfkMWILAVoH2>

 **DEADLINE: 18.1.2019**

IN CASE YOU HAVE ANY ADDITIONAL QUESTION OR NEED SOME INFORMATION, PLEASE CONTACT US AT:

office@libero.org.rs

